

EUREKA HOMESTEAD BANCORP, INC. NOMINATING COMMITTEE CHARTER

The Nominating Committee (the "Committee") of the Board of Directors of Eureka Homestead Bancorp, Inc. (the "Company") shall consist of all independent members of the Board of Directors. The members of the Committee shall designate a Chair by majority vote of the entire Committee membership. A quorum for the conduct of business by the Committee shall be a majority of the entire membership of the Committee, and all actions taken by the Committee shall require the affirmative vote of a majority of the entire Committee membership.

All members of the Committee shall be independent directors, and shall satisfy the applicable standards for independence for a Nasdaq Stock Market listing, or such other independence standard as established by the Board of Directors.

The purpose of the Committee shall be to assist the Board of Directors in identifying qualified individuals to become Board members.

In furtherance of this purpose, the Committee shall have the following authority and responsibilities:

1. To lead the process of identifying individuals qualified to become members of the Board of Directors and to select director nominees to be presented for stockholder approval at the annual meeting of stockholders. The Committee shall select individuals as director nominees who have the highest personal and professional integrity, who have demonstrated exceptional ability and judgment and who are effective, in conjunction with the other nominees to the Board, in collectively serving the long-term interests of the stockholders. In addition, the Committee shall adopt procedures for the submission of recommendations by stockholders as it deems appropriate. The Committee shall conduct all necessary and appropriate inquiries into the backgrounds and qualifications of possible candidates.
2. To make recommendations to the Board regarding the size and composition of the Board and develop and recommend to the Board criteria (such as independence, experience relevant to the needs of the Company, leadership qualities, diversity and stock ownership) for the selection of individuals to be considered for election or re-election to the Board.
3. To review the Board of Directors' committee structure and to recommend to the Board for its approval directors to serve as members of each committee.

4. To develop and recommend corporate governance guidelines to the Board of Directors for its approval. The Committee shall review the guidelines on an annual basis, or more frequently if appropriate, and recommend changes as necessary.

The Committee shall have the authority to delegate any of its responsibilities to subcommittees as the Committee may deem appropriate in its sole discretion.

The Committee shall have the authority to retain any search firm engaged to assist in identifying director candidates, and to retain outside counsel and any other advisors as the Committee may deem appropriate in its sole discretion. The Committee shall have authority to approve related fees and retention terms provided that the concurrence of the full Board shall be obtained for expenditures exceeding \$25,000 in any year.

The Committee shall report its actions and recommendations to the Board after each Committee meeting. The Committee shall review at least annually the adequacy of this Charter and recommend any proposed changes to the Board for approval.

Adopted as of May 14, 2019